

May 11, 2021

Kimberly Ballance
The Township of Ear Falls
P.O. Box 309; 2 Willow Crescent
Ear Falls, ON
POV 1T0

Attn: Kimberly Balance
Clerk Treasurer Administrator, Township of Ear Falls
kballance@ear-falls.com

Dear Ms. Ballance,

**RE: First Mining Gold Corp. - Springpole Gold Project
Socio-Economic Baseline Study Interviews**

The intent of this letter is to invite your participation in the Socio-Economic Baseline Study for the Provincial and Federal Environmental Assessment being conducted by Wood for the First Mining Gold Corp. (FMG) Springpole Gold Project.

FMG proposes to develop and operate an open-pit mine and mill with supporting infrastructure, known as the Springpole Gold Project (the Project). The proposed mine is located in northwestern Ontario, approximately 105 km northeast of the Township of Ear Falls.

FMG has retained Wood Environment and Infrastructure Solutions (Wood) to complete a Socio-Economic Baseline Study to support the environmental assessment for the Project. A key component to the environmental assessment process is to collect socio-economic information within the Project Study Area to help us understand the current social and economic conditions to create a socio-economic baseline in order to assess and predict the changes to current conditions. As such, Wood is seeking participation from municipal organizations to provide available socio-economic information or verify information compiled to date based on our current research. Wood will be in contact with you to participate in this study, which would consist of a **30 to 60 minute** phone call or virtual meeting.

Marian Tibor-McMahon from Wood's Human Environment Team will be contacting you to participate in this study and to arrange a time for a call. Wood has extensive experience working and engaging with communities and conducting socio-economic research. The key contacts for this team are:

- **Mary Kelly** – Human Environment Lead with over 20 years of experience engaging and working with stakeholders and municipalities, as well as conducting primary research with Indigenous Nations. She is leading the Human Environment Team and will oversee the primary research program.
- **Marian Tibor-McMahon** – Socio-Economic Researcher with over 12 years of experience working with stakeholders and municipalities, as well as conducting primary research with Indigenous

Nations. She has been leading the research of for the baseline study and will be the one conducting interviews.

For more information on the Project, please visit the Project Website (<https://firstmininggold.com/projects/ontario/springpole-project/>). This page will be updated periodically with additional information as the environmental assessment progresses.

We are committed to developing strong and transparent relationships with communities as we progress with this project. We sincerely appreciate your support as we continue to move forward with the Springpole Gold Project.

If you have any questions, please do not hesitate to contact me. We wish you continued health and wellness.

Sincerely,

A handwritten signature in black ink, appearing to read "Steve Lines", with a stylized flourish at the end.

Steve Lines
VP Environment & Community Relations